

# Slough Violence Taskforce

**October 2019:** Multi-agency partners pledge their support for collaborative efforts to tackle serious violence. Purpose of the taskforce, thematic workstreams, and membership agreed.

## Slough Violence Taskforce

- To provide a multi-agency, co-ordinated approach to address the issue of serious violence in Slough
- Identify work streams and deliverables under the local serious violence strategy
- Monitor the impact and value of deliverables under the local strategy, to ensure the best response for Slough is achieved, ensuring a safer community
- Facilitate the exchange of knowledge, information, and best practice in relation to serious violence
- Support evidence based policy making in relation to serious violence

### Data & Insight Workstream



### Violence Reduction Interventions Workstream



### Communications Workstream



# Direction and Deliverables of Workstreams

## Slough Violence Taskforce

To provide a multi-agency, co-ordinated approach to address the issue of serious violence in Slough

### Data & Insight

Understand and identify root causes & key issues around involvement in violence & its prevention

Identify available and missing data

Understand barriers to (and ways to improve) data sharing

All of the above will be used to support and inform the work of the violence reduction interventions group

### Violence Reduction Interventions

Map the current 'Slough Offer' & gaps in provision

Identify & implement interventions that tackle root causes of violence

Identify long-term, sustainable solutions

Work with partners & the community to build upon resources that exist

Interventions/work to be informed by insight

Form Shadow Taskforce

### Communications

Reassure residents that the taskforce is working together to tackle violence in our town

Identify & develop innovative methods to communicate with our Slough communities

Inform the community of the activities of the violence reduction interventions group

Explore innovative methods for encouraging behavioural change

# Interventions Workstream: Development of the Slough Violence Reduction Intervention Framework

Our structure	What it means	Our goal
<b>Prevention:</b> Universal provision, community capacity	A Universal Offer to communities, schools and businesses on the steps that can be taken to prevent violence	Create a culture in Slough where preventing Violence is “Everyone’s Business”
<b>Early Intervention</b>	<p>Providing information on choices and consequences in terms of both violence reduction and keeping safe.</p> <p>Using our partnership information to focus on the communities, individuals and families who are at risk of becoming involved in Violence</p>	Enable individuals families and communities to recognise and respond to the behavioural signs to reduce the risk of violence from escalating
<b>Targeted interventions</b>	Collaborative interventions aimed at addressing the risk factors for local communities, individuals and families who are emerging as either vulnerable to violence or exploitation through violence	Recognise and respond to risk factors related to violent behaviour with the aim of delivering appropriate interventions with the maximum impact delivered by skilled persons.
<b>Intensive interventions</b>	Specialised 121 support delivered by professional agencies (this includes voluntary/community or statutory provision) over a long term period to those at high risk to harm through violence	Reduce the harm to both individuals and communities for those involved in serious violence behaviour

# Taskforce Workstream Update

## Slough Violence Taskforce

Met several times to review the progress of subgroups & approve proposed approaches & interventions

### Data & Insight

Multi-agency partnership workshop explored the journey of a young person into serious violence to inform and **provide key recommendations and strategic direction** for the interventions workstream and the violence taskforce.

#### Key findings included:

- Need for early risk indicators
- Lack of a consistent 'whole family/ situational view' across the partnership
- Lack of evidence based interventions with proven impact

### Violence Reduction Interventions

Mapping the current 'Slough Offer' in relation to Early Help Services

Exploring the following interventions:

- CCTV in Salt Hill Park
- Youth workers in A&E
- 24 hr helpline for victims under 18 yrs old
- Specialist Tier 3/4 intervention teams

Exploring system for case management

Developing a shadow taskforce

### Communications

Created a communications plan to define key messages, target audiences and mediums to be utilised.

Planned launch activities, including:

- A taskforce statement for all partners to use
- Uploading details of the taskforce to the SBC website
- Exclusive print & radio interviews with Josie Wragg (SBC) & Lee Barnham (TVP)

# Taskforce Action Plan – Examples of Work

Area	Aim	Action	Responsible	Target Date	Progress	% Complete	Status
Interventions	Residents and practitioners are able to access and support when needed	Create a provision map of violent crime reduction interventions available and review the information held by the Family Intervention Service to identify gaps	Michael Jarrett	21/05/2020	<p>Complete - gaps identified in service provision</p> <ul style="list-style-type: none"> <li>• Preventative services required for early years – to empower and support parents to develop a strong bond with their children and to improve parental mental health</li> <li>• Access to support and information for parents/ carers in relation to CE, Gang involvement, knife crime – focusing on prevention</li> <li>• Support for children exposed to Domestic Abuse and parental conflict</li> <li>• Training for practitioners - family conflict, forced labour, domestic servitude, knife crime, gang violence, to offer support for victims of crime.</li> </ul>	50%	Amber
Youth Engagement	Challenge knife carrying amongst young people	Create a counter narrative piece with young people as a challenge to knife culture amongst young people	Dom Unsworth & Rob Deeks	21/05/2020	<p>A consultation was conducted online with 27 young people via zoom. The participants were from a range of faiths, ethnicities and socioeconomic backgrounds. The session highlighted the need for messaging that doesn't create more fear. For example, it was acknowledged that media coverage of knife crime is inevitable, but that media 'hype' had increased young people's sense of insecurity, resulting in a self-fulfilling prophecy: the more you tell people that young people are carrying knives, the more they will carry knives.</p>	20%	Amber

Area	Aim	Action	Responsible	Target Date	Progress	% Complete	Status
Intervention and mediation at point of crisis	Intervention at point of crisis leading to long term support to divert a young person away from violence, and enable them to remain in mainstream education	Design and reshape part of the SBC youth Service to deliver this – recruit additional staff to support this	Ketan Gandhi	21/05/2020	New Detached and Community Team has been set up. In current climate they are focussing on engaging young people not social distancing, they were supporting Haybrook cohort, and previous to lockdown took this cohort on a residential. Some recruitment to this team still to take place in particular to 3 apprentices but just awaiting the Apprenticeship training programme to be verified so we can estimate a start date	75%	Green
Community Safety	Extend CCTV coverage into Salt Hill Park to support community safety within Slough	Agree funding from SBC Capital and TVP Surge Funding Agree camera placement via consultation Install new cameras Test and commission	Peter Webster	21/05/2020	Funding agreed Camera placement agreed Instillation to commence June 2020	50%	Amber
Education	Review the behaviour and PEAR panel to ensure that systems and processes used to manage exclusions are fit for purpose, and support young people.	Develop protocols and consult with key stakeholders. Incorporate the system for managed moves into the new protocols.	Jamie Rockman/ Johnny Kyriacou	21/05/2020	New fair access protocols are in draft and will be going to consultation in the summer term Systems review to take place following agreement of the protocols	20%	Amber

# Journey Summary

**4<sup>th</sup> Meeting:** Local multi-agency serious violence action plan developed according to findings from workstreams and local/national research → action plan being delivered

**3<sup>rd</sup> Meeting:** Workstream findings presented to inform local action plan & strategic direction

**5<sup>th</sup> Meeting:** Monitoring progress, assessing changes due to COVID-19

January 2020

March 2020

May 2020

December 2019

October 2019

National directive & Slough local picture leads to taskforce being established. 1<sup>st</sup> meeting held & key workstreams/groups established

**2<sup>nd</sup> Meeting:** Direction and deliverables of workstreams & Slough Violence Intervention Framework developed